

CHURCH FOR ALL NATIONS GROWTH TRACK

God has an incredible purpose for your life, and the Church For All Nations Growth Track is designed to help you connect with that purpose. On the Growth Track, you will spend three Sundays diving into what it looks like to connect to the church, discover your purpose and then make a difference with your life.

Vision: 101

This class will give you a basic introduction to the story, vision and purpose of Church For All Nations as well as be a guide for how you can get connected. 101 takes place the first Sunday of every month.

Discover: 201

This class will help you discover how God uniquely created you with specific gifts and passions. Through understanding your personality and spiritual gifts, you will be prepared to serve others in the way God designed. 201 takes place the second Sunday of every month.

Dream Team: 301

This class is your opportunity to get connected to a serving team at CFAN. Based on your personality and spiritual gifts that you discovered in 201, you will be able to attend an orientation to the team that best fits your unique gifts and passions. 301 takes place the third Sunday of every month.

OUR PRAYER FOR YOU

"I keep asking that the God of our Lord Jesus Christ, the glorious Father, may give you the Spirit of wisdom and revelation, so that you may know him better. I pray that the eyes of your heart may be enlightened in order that you may know the hope to which he has called you, the riches of his glorious inheritance in his holy people."

Ephesians 1:17-18 NIV

CHURCH FOR ALL NATIONS

STRUCTURE

Believers who invest their heart, time, family and finances in the building of a local church deserve to have confidence in church leadership. People are looking for leaders to conduct themselves with integrity and respect when making decisions that affect their lives.

Our church oversight structure is made up of three groups:

1. Guided by _____

The Pastoral staff team is led by the Senior Pastor. This team oversees the day-to-day ministry and operations of the church. These pastors as well as all CFAN staff members serve the congregation and are responsible for the development of the spiritual life of the church.

2. Strengthened by _____

The Elders are a group of people that aid and assist in ministering to the body. In the New Testament the term Elder emphasizes the character of the person and implies maturity, experience, and honor.

3. Protected by _____

The Trustees are gifted businessmen that serve on the board of Church For All Nations, they ensure that we operate at a level of excellence and integrity that glorifies God.

The Overseers are seasoned men of God with proven ministries that are in relationship with our Senior Pastor and love Church For All Nations. They are there for the safety, protection and oversight of this body.

CHURCH FOR ALL NATIONS VISION

We believe God has always had it in His heart
to take people on a four-step spiritual journey:

1. _____
2. _____
3. _____
4. _____

1. EXPERIENCING GOD

We consider reaching people who do not know God personally one of our greatest responsibilities. Two primary ways that we do this is through our weekly services and sharing Christ with others.

WEEKLY SERVICES

Our services focus on four values:

1. _____

We believe church should be enjoyable.

"I was glad when they said to me, 'Let us go into the house of the Lord.'"
Psalms 122:1 NKJV

"The kind of worshipers the Father seeks...worship in the Spirit and in truth."
John 4:23-24 NIV

2. _____

We believe church should be a place where people experience God's presence.

When the Spirit of truth comes, he will guide you into all the truth, for he will not speak on his own authority, but whatever he hears he will speak, and he will declare to you the things that are to come. *John 16:13 ESV*

And let us consider how to stir up one another to love and good works.
Hebrews 10:24 ESV

3. _____

We believe church should be a place where people learn how the Bible applies to their daily lives.

"So everyone who hears these words of Mine and acts on them, will be like a wise man [a far-sighted, practical, and sensible man] who built his house on the rock." [Matthew 7:24 AMP](#)

4. _____

We believe church should be a place where people can accept Jesus as their Lord and Savior.

"Everyone who calls on the name of the Lord will be saved.' But how can they call on him to save them unless they believe in him? And how can they believe in him if they have never heard about him? And how can they hear about him unless someone tells them?" [Romans 10:13-14 NLT](#)

HOW TO SHARE CHRIST WITH OTHERS:

One of our primary purposes is to reach people far from God.
Every one of us can do our part by following these four principles:

1. Accept the personal _____.
2. Build a personal _____.
3. Share your personal _____.
4. Give a personal _____.

We share Christ in our city, our state, our nation and our world. We are a Great Commission church.

Jesus gave His Church a mandate to reach the world in these areas:

"You will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth."

Acts 1:8 NIV

1. "In Jerusalem" – _____

"Religion that is pure and undefiled before God the Father is this: to visit orphans and widows in their affliction, and to keep oneself unstained from the world."

James 1:27 ESV

The primary ways we reach our cities is through our Sunday services and local missions work as well as by equipping and preparing believers to go out and be ministers in their spheres of influence.

2. "In Judea and Samaria" – _____

"Whatever a person is like, I try to find common ground with him so that he will let me tell him about Christ and let Christ save him." 1 Corinthians 9:22 TLB

The primary way we reach our state and nation is by encouraging believers to engage with society by being informed citizens and through developing their gifts and applying them in their communities through local missions and outreach, as well as holding positions of leadership in government, education business, and so on.

3. "To the ends of the earth" – _____

"Jesus said to His followers, ' Go everywhere in the world, and tell the Good News to everyone." Mark 16:15 NCV

The primary way we reach our world is through strategic missions. Church For All Nations strategically invests a portion of its resources in missions work all around the world with a focus on unreached people groups, pastors and church planting.

How You Can Join Us:

1. _____

Pray for each of these areas that we might reach people with the Good News of Jesus.

“Then he said to his disciples, ‘The harvest is plentiful but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest field.’”

[Matthew 9:37-38 NIV](#)

2. _____

Go to these areas to serve others and show them God’s love.

“Then I heard the voice of the Lord saying, ‘Whom shall I send? And who will go for us?’ And I said, ‘Here am I. Send me!’ He said, ‘Go and tell this people...’”

[Isaiah 6:8-9 NIV](#)

3. _____

Give your time and resources to reach people for Christ.

“Do not store up for yourselves treasures on earth, where moths and vermin destroy, and where thieves break in and steal. But store up for yourselves treasures in heaven, where moths and vermin do not destroy, and where thieves do not break in and steal. For where your treasure is, there your heart will be also.”

[Matthew 6:19-21 NIV](#)

2. CONNECTING PEOPLE

We believe real life change happens in the context of authentic relationships, which is why we are a church made up of groups. In the Bible, they worshiped in the temple, but personal ministry happened “house to house.”

“You know that I have not hesitated to preach anything that would be helpful to you but have taught you publicly and from house to house.”

Acts 20:20 NIV

GROUPS PROVIDE THREE THINGS:

1. A place to _____ with others.

“To the weak I became weak, to win the weak. I have become all things to all people so that by all possible means I might save some.”

1 Corinthians 9:22 NIV

2. A place to _____ each other.

“We know what real love is because Jesus gave up his life for us. So we also ought to give up our lives for our brothers and sisters.”

1 John 3:16 NLT

3. A place to _____ together.

“As iron sharpens iron, so one person sharpens another.”

Proverbs 27:17 NIV

“Be hospitable to one another without grumbling.”

1 Peter 4:9 NKJV

HOW LIFE GROUPS WORK:

A Life Group is an intentional gathering of people who meet regularly. Since God designed us for relationships, we believe it is through the connections made in Life Groups that God will help us grow. People form groups around what matters in their lives. This can look like connecting with people who share similar interests or are at the same stage in life as well as finding people who have experience in an area in which you want to grow. Life Groups are also where we pray for each other and support each other. Life Groups meet in locations all around our city, and with many groups to choose from, we believe there is a group out there for you.

Four things you should know about Life Groups:

1. Our groups are “free market.”

“Free market” simply means group leaders are free to use their gifts and interests to determine when and where their group meets and what they meet about. From soccer groups and lunch groups to Bible studies and coffee meet-ups, our groups are as varied as we are.

Most groups fit into one of these categories:

Men • Women • Marriage • Youth • Young Adults • Shared Interest • Prayer & Outreach

2. We have three semesters every year.

Life flows in seasons, and we want to make it easy for you to be in the right Life Group for you in each season. This is why we have new groups that start and stop three times a year in what we refer to as “semesters.” Our group semesters are winter/spring (January - April), summer (June-July) and fall (September -November).

3. You can join a group.

We would love for you to get connected in a Life Group. To find the right group for you, simply visit the Life Group wall at your campus or go to churchforallnations.com/lifegroups to search our online directory. Once you find a few groups that interest you, contact the leaders to learn more and make plans to check it out in person.

4. You can host a group.

We believe everyone has areas of strength and gifting that can benefit others, and hosting a Life Group is a great way to make meaningful connections. The first step toward becoming a group leader is to visit churchforallnations.com/lifegroups to fill out an application. After submitting an application you will be contacted by a leader.

HOW DISCIPLESHIP WORKS:

Whether you recently committed your life to Christ or you've been in church a long time, Discipleship is a great way to develop understanding and build a solid foundation for your faith. We know that it can be overwhelming to figure out where to start, so we have mentors who will walk with you step by step through this journey. We have 5 different courses you can go through to strengthen your faith, or you can go through one-on-one Discipleship if you prefer.

Four things you should know about Discipleship:

1. **Anyone can join!**

Regardless of what stage you are at in your faith journey, Discipleship is a great way to gain new insights and to develop greater understanding and revelation of who God has created you to be.

2. **We have three semesters every year.**

Life flows in seasons, and we want to make it easy for you to be in the right group for you in each season. This is why we have new groups that start and stop three times a year in what we refer to as "semesters." Our group semesters are winter/spring (January - April), summer (June-July) and fall (September-November).

3. **You can go through one-on-one discipleship.**

You can walk through Discipleship one-on-one with a leader. Your leader will serve as a mentor to cheer you on, help answer any questions, and guide you as you follow Jesus.

4. **You can take part in Discipleship leadership training.**

Helping others develop a solid foundation for their faith is such a rewarding experience. You will be trained to help walk others through their faith journey either in a group setting or as a one-on-one as a mentor.

3. SERVING OTHERS

All of us were created by God to make a difference in the life of another person. God has a place for you where your unique abilities and passions can impact the lives of others. We believe your life will never make sense until you find, develop and fulfill that purpose.

For even the Son of Man came not to be served but to serve others and to give his life as a ransom for many.

Mark 10:45 NLT

For we are God's handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do.

Ephesians 2:10 NIV

God has given each of you a gift from his great variety of spiritual gifts. Use them well to serve one another.

1 Peter 4:10 NLT

AT CHURCH FOR ALL NATIONS:

1. Every member is a _____.
2. Every task is _____.
3. Every member is a "10" in _____.

Join the Dream Team at Growth Track 301

At 301, you will take the following steps to join the team:

1. Orientation

Attend an orientation session in the ministry area of your choice to learn how to get involved.

2. Application

Complete the Dream Team application and submit it to a ministry leader during your orientation session.

3. Conversation

Participate in a one-on-one conversation with one of our team members at your orientation session to make a personal connection to the team.

4. Serve

Start serving to be trained and equipped to fulfill your purpose on the Dream Team!

4. LIFE MADE BETTER

The big-picture goal is to see every person living God's ultimate purpose for their life, which is to share His love and make an eternal difference in the lives of others.

I. What does success look like?

People who are...

- growing in relationship with God
- knowing and living from the Bible
- communicating their faith to others
- giving selflessly of their time, talents and treasure
- engaging in community with other Christ followers
- reproducing their relationship with Christ with others

"...Jesus said, "If you hold to my teaching, you are really my disciples." [John 8:31 NIV](#)

BECOME A MEMBER

1. Become a member of Church for All Nations.
2. Join a Small Group.
3. Complete the Growth Track.
4. Serve on the Dream Team.

Church for All Nations Membership Covenant

Having received Christ as my Lord and Savior and being in agreement with the values and ideas presented in Growth Track 101, I now feel led by the Holy Spirit to unite with the Church For All Nations family. In doing so, I commit myself to God and the other members to do the following:

1. I will protect the unity of my church:

- By acting in love toward other members.
- By refusing to gossip.
- By following the leaders.

*"So then let us pursue what makes for peace and for mutual upbuilding."
Romans 14:19 ESV*

"Live in complete harmony with each other—each with the attitude of Christ toward the other."
Romans 15:5 TLB

"Have a sincere love for other believers, love one another earnestly with all your heart."
1 Peter 1:22 GNT

"Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs."
Ephesians 4:29 NIV

"Have confidence in your leaders and submit to their authority, because they keep watch over you as those who must give an account. Do this so that their work will be a joy, not a burden, for that would be of no benefit to you."
Hebrews 13:17 NIV

2. I will share the responsibility of my church:

- By praying for its growth and health.
- By inviting the unchurched to attend.
- By warmly welcoming those who visit.

"To the church...we always thank God for all of you and continually mention you in our prayers."
1 Thessalonians 1:1-2 NIV

"Go out into the country...and urge anyone you find to come, so that the house will be full."
Luke 14:23 TLB

"So, warmly welcome each other into the church, just as Christ has warmly welcomed you; then God will be glorified."
Romans 15:7 TLB

3. I will serve the ministry of my church:

- By discovering my gifts and talents.
- By being equipped to serve by my pastors.
- By developing a servant's heart.

"God has given each of you a gift from his great variety of spiritual gifts. Use them well to serve one another."
1 Peter 4:10 NLT

"So Christ himself gave...pastors and teachers, to equip his people for works of service, so that the body of Christ may be built up."

Ephesians 4:11-12 NIV

"Let each of you look out not only for his own interests, but also for the interests of others. Let this mind be in you which was also in Christ Jesus...taking the form of a bondservant."

Philippians 2:4-5,7 NKJV

4. I will support the testimony of my church:

- By attending church and Life Groups faithfully.
- By living a godly life.
- By giving regularly.

"They devoted themselves to the apostles' teaching and to fellowship, to the breaking of bread and to prayer."

Acts 2:42 NIV

"Let us not neglect our meeting together...but encourage one another."

Hebrews 10:25 NLT

Give, and it will be given to you. A good measure, pressed down, shaken together and running over, will be poured into your lap. For with the measure you use, it will be measured to you."

Luke 6:38 NIV

NextSteps



1. Become a member of Church For All Nations.

Membership at CFAN is not about adding your name to a roster; it's about connecting with the people and the vision of the church.

2. Join a Life Group.

Browse our online directory of groups at churchforallnations.com/lifegroups. Find a group that interests you, contact the leader and make plans to try it out in person.

3. Complete all three steps of the Growth Track.

Vision 101
Discover 201
Dream Team 301

STATEMENT OF FAITH

THE HOLY BIBLE

The Bible is God's Word to all people. It was written by human authors under the supernatural guidance of the Holy Spirit. Because it was inspired by God, the Bible is truth without any mixture of error and is completely relevant to our daily lives.

Deuteronomy 4:1-2; Psalms 119:11, 89, 105; Isaiah 40:8; Matthew 22:29; John 5:39; 16:13-15; 17:17; Romans 15:4; 2 Timothy 3:15-17; Hebrews 1:1-2; 4:12; 1 Peter 1:25; 2 Peter 3:16

TRINITY

God has existed in relationship with Himself for all eternity. He exists as one substance in three persons: the Father, the Son and the Holy Spirit. Although each member of the Trinity serves different functions, they each possess equal power and authority.

Deuteronomy 6:4; Isaiah 61:1; Matthew 28:19; Mark 1:9-11; Luke 1:35; John 5:21-23; 14:10, 16; Romans 8:9-11; 1 Corinthians 8:6; 2 Corinthians 13:14; Hebrews 1:8-10; James 2:19

THE FATHER

God is great: He is all powerful, all knowing, ever present, unchanging, completely worthy of our trust, and above all, Holy. It is in Him that we live, move and exist. God is good. He is our Father. He is loving, compassionate, and faithful to His people and His promises.

Exodus 3:14; Numbers 23:19; Leviticus 11:44-45; 19:2; Psalm 11:4-6; Malachi 3:6; John 3:16; 4:24; 5:26; 14:1; Acts 17:28; Romans 3:3-4

THE SON

Jesus Christ is completely human but, at the same time, completely God. He is the only plan for bringing people who are far from God back into a right relationship with God. He lived a perfect life, so that He could be a substitution for us in satisfying God's demands for perfection. He defeated death in His resurrection so that we can have life.

Isaiah 7:14; 53; Matthew 1:18-23; 3:17; 8:29; 14:33; 16:16; 28:5-6; Luke 22:70; 24:46-47; John 1:1, 14; 10:30; 11:25-27; 17:1-5; Acts 1:9; 2:22-24; 7:55-56; Romans 1:3-4; 3:23-26; 8:1-3; 10:4; 1 Corinthians 8:6; 2 Corinthians 5:19-21; Gal 4:4-5; Philippians 2:5-11; Colossians 1:15; 2:9; 1 Timothy 2:5-6; 3:16

THE HOLY SPIRIT

The Holy Spirit's presence assures us of our relationship with Christ. He guides believers into all truth and exalts Christ. He convicts people of their sin, God's righteousness, and the coming judgment. He comforts us, gives us spiritual gifts, and makes us more like Christ.

Genesis 1:2; Psalm 51:11; 139:7 ff.; Isaiah 61:1-3; Joel 2:28-32; Mark 1:10; Lk 1:35; 4:1; 11:13; 12:12; John 15:26; 16:7-14; Acts 1:8; 2:1-4; 13:2; Romans 8:9-11, 14-16, 26-27; 1 Corinthians 3:16; Ephesians 1:13-14; 2 Peter 1:21; Revelation 22:17

ETERNITY

Man was created to exist forever. He will exist either eternally separated from God by sin or in union with God through forgiveness and salvation. To be eternally separated from God is Hell. To be eternally in union with Him is Heaven. Heaven and Hell are places of eternal existence.

John 3:16, 36; Romans 6:23; 1 John 2:25; 5:11-13; Revelation 20:15

MAN

Man is made in the image of God and is the supreme object of His creation. Man was created to have fellowship with God but became separated in that relationship through sinful disobedience. As a result, man cannot attain a right relationship with God through his own effort. Every human personality is uniquely created, possesses dignity, and is worthy of respect and Christian love.

Genesis 1:26-30; 2:7, 18-22; 3; Psalms 8:3-6; 32:1-5; 51:5; Isaiah 6:5; Jeremiah 17:5; Acts 17:26-31; Romans 1:19-32; 3:10-18, 23; 5:6; 6:6; 7:14-25; 1 Corinthians 1:21-31; 15:19, 21-22; Ephesians 2; Colossians 1:21-22; 3:9-11

SALVATION

The blood of Jesus Christ, shed on the cross, provides the only way of salvation through the forgiveness of sin. Salvation occurs when people place their faith in the death and resurrection of Christ as sufficient payment for their sin. Salvation is a gift from God, and it cannot be earned through our own efforts.

Isaiah 1:18; 53:5-6; 55:7; Matthew 1:21; 27:22-66, 28:1-6; Luke 1:68-69; 2:28-32; John 1:12; 3:16, 36; 5:24; Acts 2:21; 4:12; 16:30-31; Romans 1:16-18; 3:23-25; 5:8-10; 6; 1 Corinthians 1:18; 2 Corinthians 5:17-20; Galatians 2:20; 3:13; Ephesians 2:8-10; Philippians 2:12-13; Hebrews 9:24-28; Revelation 3:20

THE CHURCH

The Church is a local community of baptized believers unified through faith in Christ. It is committed to the teachings of Christ and obeying all of His commands, and it seeks to bring the Gospel to the world. The Church works together in love and unity, intent on the ultimate purpose of glorifying Christ.

Matthew 16:18-19; 18:15-20; Acts 2:41-47; 5:11-14; 13:1-3; 14:23; 16:5; 20:28; 1 Corinthians 7:17; 9:13-14; 12; Ephesians 1:22-23; 2:19-22; 3:10-12; 5:22-32; Colossians 1:18; 3:15; 1 Timothy 4:14; 1 Peter 5:1-4; Revelation 21:2-3



Discover 201

"For we are God's masterpiece. He has created us anew in Christ Jesus, so we can do the good things He planned for us long ago."

EPHESIANS 2:10 NLT

OUR HOPE FOR YOU

God created you for a specific purpose. Today, we will help you discover how your design helps reveal a path to fulfilling the purpose for which God created you.

THREE REFERENCE POINTS OF GOD'S PLAN FOR YOUR LIFE

1. He made you - _____

"For you created my inmost being; you knit me together in my mother's womb. I praise you because I am fearfully and wonderfully made; your works are wonderful, I know that full well."

Psalm 139:13-14 NIV

2. He gifts you - _____

"However, he has given each one of us a special gift through the generosity of Christ."

Ephesians 4:7 NLT

3. He places you - _____

"And we know that in all things God works for the good of those who love him, who have been called according to his purpose."

Romans 8:28 NIV

"We continually ask God to fill you with the knowledge of his will...so that you may live a life worthy of the Lord and please him in every way: bearing fruit in every good work, growing in the knowledge of God...and giving joyful thanks to the Father."

Colossians 1:9-12 NIV

The Core Values Index™

The Core Values Index is more than just a personality test. It reveals your DNA and the true nature of how God uniquely created you. It dives into how you are hardwired not just your personality.

One definition of leadership is getting the right people to do the right things, at the right time, in the right way, for the right reason. Our goal is that through CVI we can help you find the right place that God has for you.

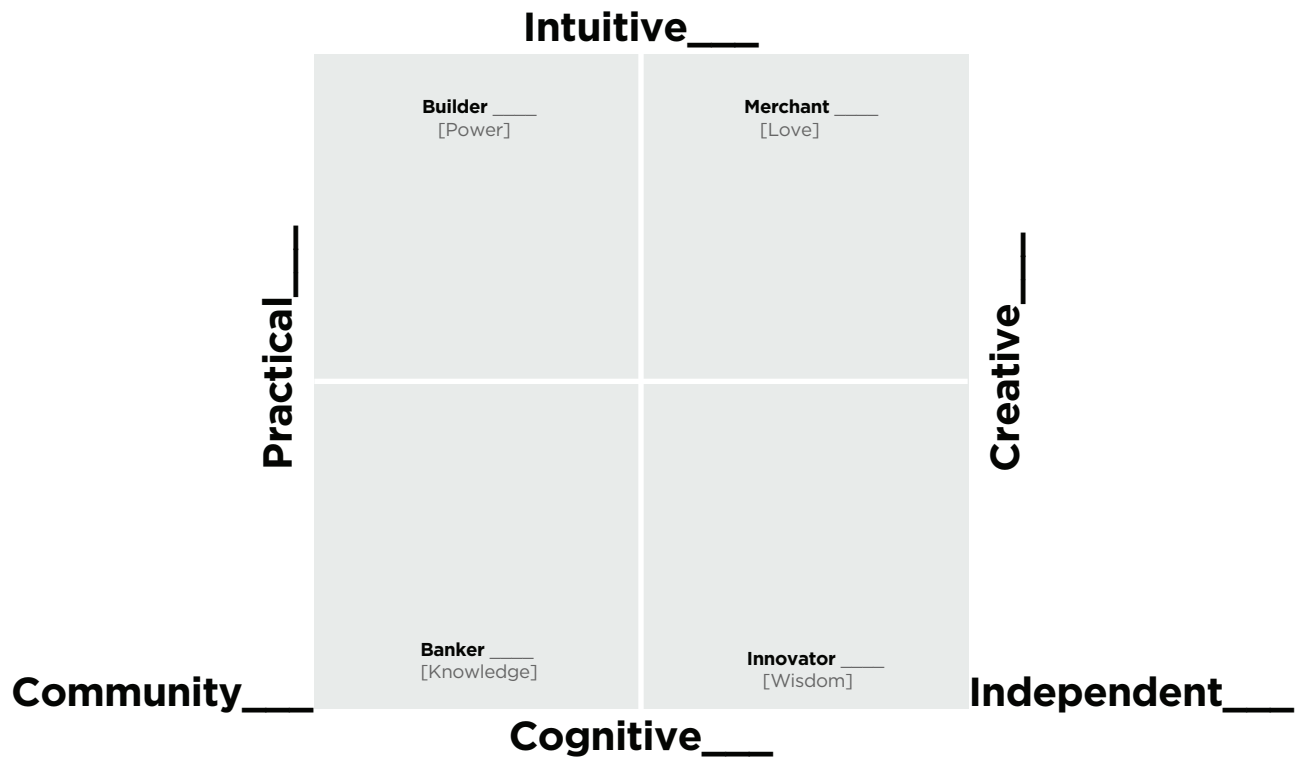
You will learn more about how you are wired and how to flow in the way that God has designed you, how you instinctively respond in different situations and how to grow in those areas, how you can improve your relationships, and even how to reach people with the gospel more effectively based on who they are.

Taking the assesment:

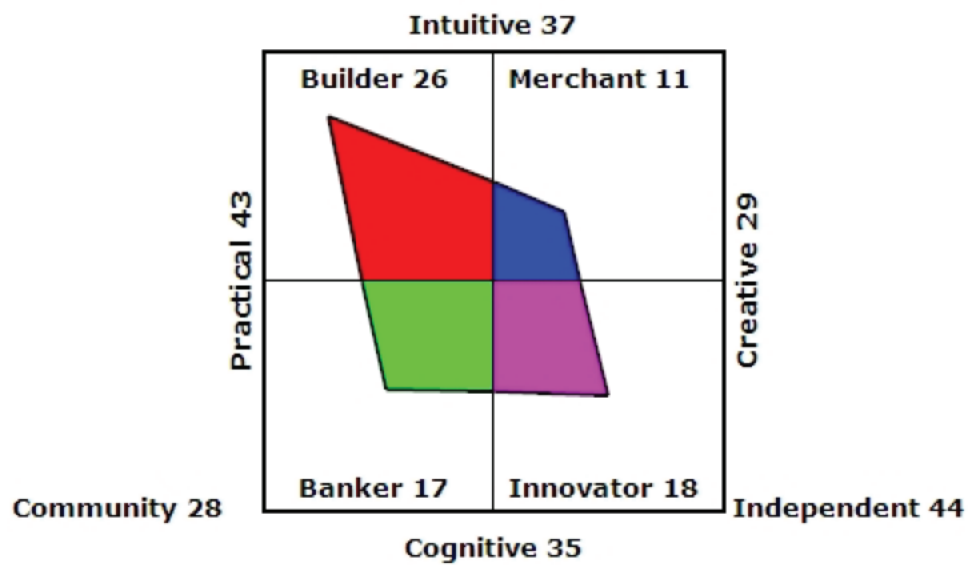
Scan the QR code below with your smartphone.



Your Assessment Results



Example:



The Core Values Index™ Key

Merchant:

Merchants want sincere and authentic relationships. They are excellent team leaders who pull out the best in people. They inspire others with long-term vision. They mentor and nurture those around them encouraging everyone to work together for the good of all. They are often creative and open people's minds to new opportunities.

Core Value: Love (working toward an inspired vision of what can be by nurturing the core values in one's self and in others)

Catalyst: Truth (the way things are)

Contributions to Team: Relationships & Vision

Conflict Strategy: Manipulation

Learning Styles: Talk & Listen

Biblical Figure: John

Innovator:

Innovators are always brainstorming and experimenting to find the best solution. They love problem solving. They develop opportunities for builders, bankers, and merchants to continue forward progress. If you have a problem you need solved, talk to an innovator.

Core Value: Wisdom (seeing things the way they are discerning what to do about it)

Catalyst: Compassion (remaining empathetic and curious regardless of the behavior and emotions of others)

Contributions to Team: Assessment Solutions

Conflict Strategy: Interrogation

Learning Styles: Assess & Solve

Biblical Figure: Paul

Banker:

Bankers want to do things the right way. They gather information and are a good person to check with before making a decision. Bankers are intuitive and love doing things the most efficient way possible. They also love a good bargain and avoid risks at all costs.

Core Value: Knowledge (knowing the facts through research, measurement, proof, and records)

Catalyst: Justice (ensuring the equity of access, accountability, compensation, and opportunity)

Contributions to Team: Conservation & Information

Conflict Strategy: Aloof Judgement

Learning Styles: Read & Analyze

Biblical Figure: Luke

Builder:

Builders are catalytic leaders. They bring energy to the room and get things done. Builders invest their personal energy to overcome obstacles and produce desired results. Builders are very practical and make decisions intuitively. If you need help getting something done, make friends with a builder.

Core Value: Power (personal energy invested to make a positive difference)

Catalyst: Faith (I know what to do now. I will know what to do next. My power is sufficient.)

Contributions to Team: Action & Results

Conflict Strategy: Intimidation

Learning Styles: Decide & Do

Biblical Figure: Peter

Growth Areas

We serve an all-powerful, all-loving, all-wise, all knowing God! Every core value is important, and no core value is better than another. One question, we should always be asking is: “What does the moment call for?” Here are some ways you can be intentional to not operate in the dark side and to grow and become the best version of who God created you to be.

Merchant:

- Be quick to ask for forgiveness first
- Allow yourself the freedom to make a decision and to move forward even if everyone is not fully onboard
- Be willing to take action and not get stuck in too much collaboration
- Make conversation appropriate to the situation by not making everything personal or too long
- Don't try to manipulate people or situations for your desired end result

Innovator:

- Speak up when others are headed toward failure, but don't micromanage
- Be willing to take personal accountability and accept blame
- Speak life and encourage others by not allowing sarcasm and criticism to creep in
- Take time to face reality instead of deflecting and procrastinating
- Learn to say no to focus on the highest priorities
- Don't fall into interrogation and asking questions about every detail when something doesn't go your way

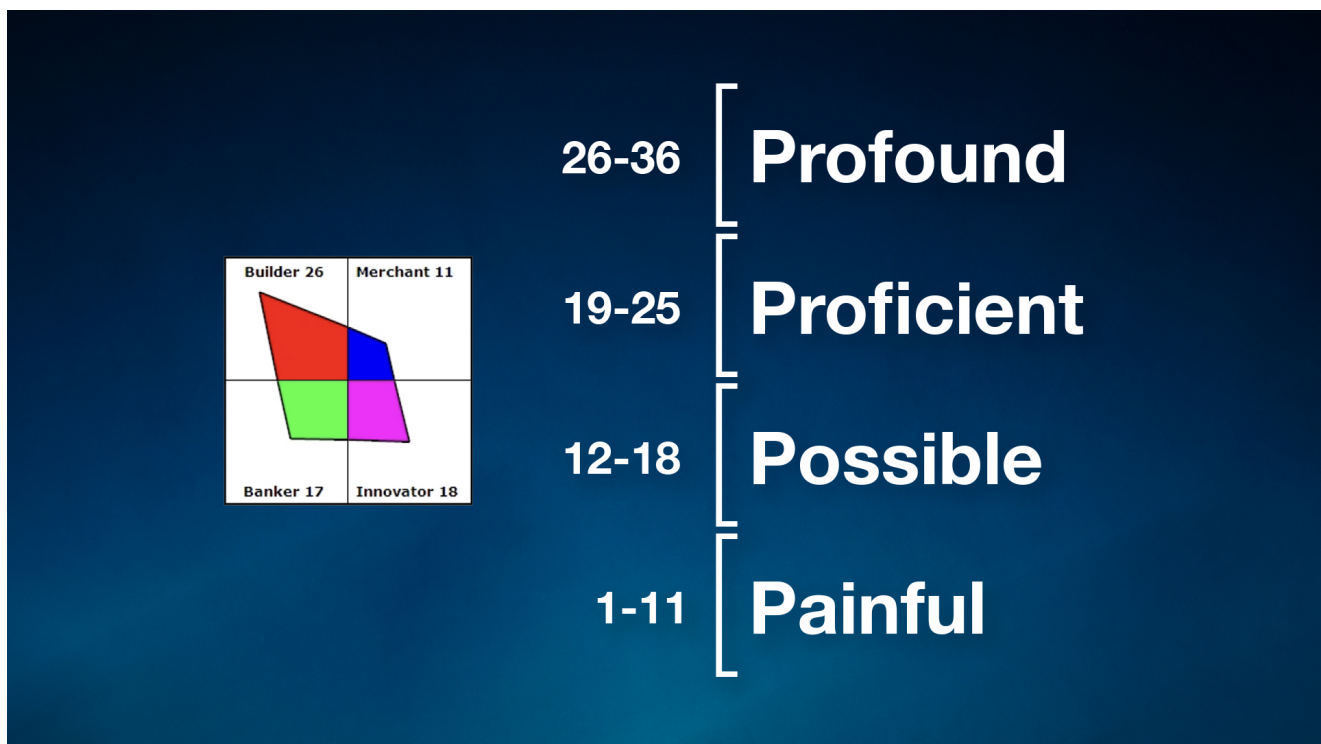
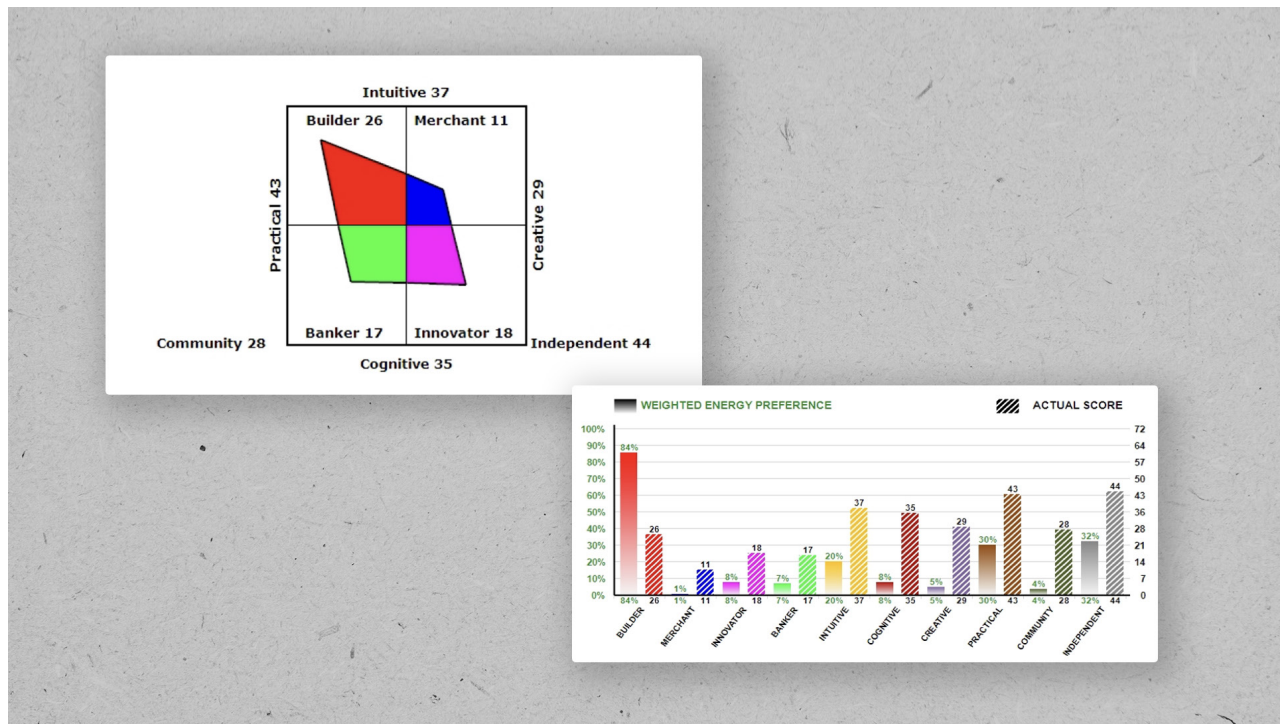
Banker:

- Look for opportunities to take risks instead of always choosing the safest play
- Be open to new ways of doing things
- Trust God with the outcome by following your spirit instead of overanalyzing every detail
- Look for the best in people and situations by not allowing judgement and criticism to creep in
- Don't withhold information for others to be successful

Builder:

- Have compassion and empathy for others
- Look for opportunities to work with others to accomplish the grand vision instead of self-isolating and doing everything yourself
- Listen to and value the opinions of others
- Guard your time to build things that matter to God and not to take on every project that arises
- Don't try to intimidate people when they disagree with you

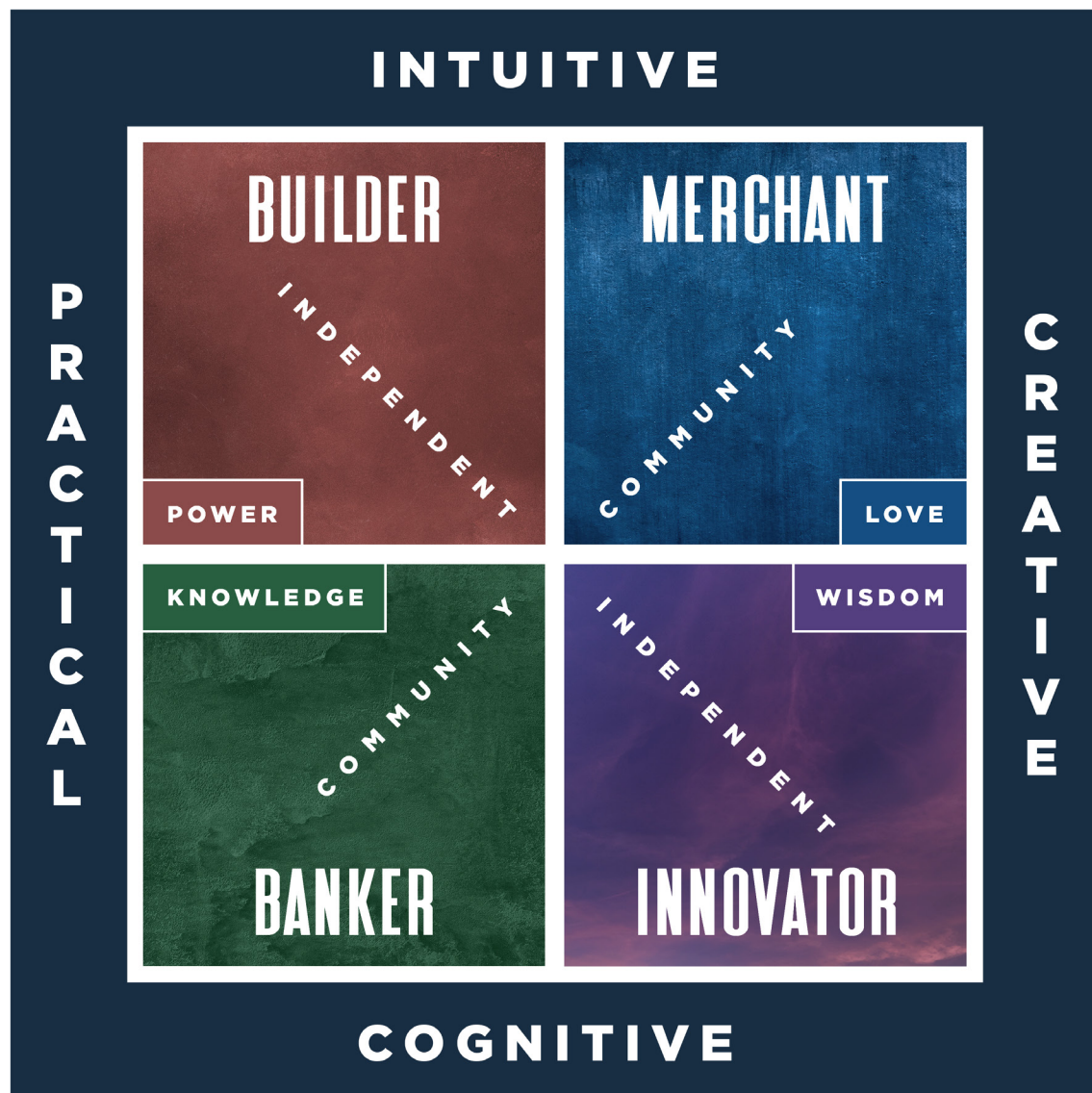
Additional Example Tables



The Core Values Index™ Ladder

Discovering Your Core Value of Focus

36 ...You almost always operate in alignment with these core values.	
26	
25 ...You ordinarily and regularly operate in line with these core values, and you find it energizing.	
19	
18 ...You occasionally and with effort operate in line with these core values.	
12	
11 ...You almost never operate in line with these core values and you find it de-motivating.	
1	



NextSteps

1. Use your gifts to make a difference.

Now that you know more about how God designed you, you can use those gifts to start making a positive impact in your everyday life and through Church For All Nations. To find out more about serving opportunities at CFAN, come to Dream Team 301 next Sunday!

2. Complete all three steps of the Growth Track.

Vision 101

Discover 201

Dream Team 301



OUR HOPE FOR YOU

Our hope is to provide you with clear next steps to connect you with a team where you can use the gifts God has given you to serve others and make a difference.

DISCOVERING YOUR SPIRITUAL GIFTS

"I tell you the truth, anyone who believes in me will do the same works I have done, and even greater works, because I am going to be with the Father.

John 14:12 NLT

1. The _____ is God's primary gift.

"I will ask the Father, and He will give you another Helper, that He may be with you...and will be in you."

John 14:16-17 NIV

"I tell you the truth, it is to your advantage that I go away; for if I do not go away, the Helper will not come to you; but if I go, I will send Him to you."

John 16:7 NIV

2. God's Spirit works in us to _____
and _____.

"But the Holy Spirit produces this kind of fruit in our lives: love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control."

Galatians 5:22-23 NLT

“Each of you should use whatever gift you have received to serve others, as faithful stewards of God’s grace in its various forms.”

1 Peter 4:10 NIV

3. Displaying his fruit and using his gifts result in greater works through

us to _____.

“But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth.”

Acts 1:8 NIV

“I pray that out of his glorious riches he may strengthen you with power through his Spirit in your inner being, so that Christ may dwell in your hearts through faith. And I pray that you, being rooted and established in love, may have power, together with all the Lord’s holy people, to grasp how wide and long and high and deep is the love of Christ, and to know this love that surpasses knowledge—that you may be filled to the measure of all the fullness of God. Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen.”

Ephesians 3:16-20 NIV

1 Almost Never			2 Sometimes			3 Almost Always				
						TOTAL		GIFT		
1.	___		25.	___		49.	___	_____	A.	_____
2.	___		26.	___		50.	___	_____	B.	_____
3.	___		27.	___		51.	___	_____	C.	_____
4.	___		28.	___		52.	___	_____	D.	_____
5.	___		29.	___		53.	___	_____	E.	_____
6.	___		30.	___		54.	___	_____	F.	_____
7.	___		31.	___		55.	___	_____	G.	_____
8.	___		32.	___		56.	___	_____	H.	_____
9.	___		33.	___		57.	___	_____	I.	_____
10.	___		34.	___		58.	___	_____	J.	_____
11.	___		35.	___		59.	___	_____	K.	_____
12.	___		36.	___		60.	___	_____	L.	_____
13.	___		37.	___		61.	___	_____	M.	_____
14.	___		38.	___		62.	___	_____	N.	_____
15.	___		39.	___		63.	___	_____	O.	_____
16.	___		40.	___		64.	___	_____	P.	_____
17.	___		41.	___		65.	___	_____	Q.	_____
18.	___		42.	___		66.	___	_____	R.	_____
19.	___		43.	___		67.	___	_____	S.	_____
20.	___		44.	___		68.	___	_____	T.	_____
21.	___		45.	___		69.	___	_____	U.	_____
22.	___		46.	___		70.	___	_____	V.	_____
23.	___		47.	___		71.	___	_____	W.	_____
24.	___		48.	___		72.	___	_____	X.	_____

Spiritual Gifts Statements

1. I like organizing services and events.
2. I enjoy starting new churches.
3. Working with my hands is fun for me.
4. I can tell when someone is insincere.
5. I pray for the lost daily.
6. Encouraging others is a high priority in my life.
7. Believing God for my daily needs is important to me.
8. Influencing others for the kingdom of God through finances is extremely important to me.
9. I look for opportunities to pray for the sick.
10. I enjoy doing the little things that others do not.
11. Having people over to my house is something I do often.
12. Spending hours in prayer for other people is very enjoyable to me.
13. Education is very important to me.
14. I tend to motivate others to get involved.
15. My heart hurts when I see others hurting.
16. I believe God will use me to enact His miracles.
17. I enjoy sharing the gospel with other people-groups and nationalities.
18. I've devoted considerable time to mastering my voice and/or instrument.
19. Caring for the hurting is one of my highest priorities.
20. The willful sin of others really aggravates me.
21. I enjoy serving behind the scenes.
22. I like creating outlines of the Bible.
23. God has used me to interpret a heavenly language.
24. I enjoy the book of Proverbs more than any other book in the Bible.
25. I am passionate about managing details.
26. I prefer to pioneer new ministry projects.
27. I consider myself a craftsman or craftswoman.
28. I sense when situations are spiritually unhealthy.
29. I am greatly concerned about seeing the lost saved.
30. I try to come across as loving and caring.
31. Asking God for a list of big things is exciting to me.
32. I find ways to give offerings above my tithe.
33. I believe miraculous healing is for this day and age.
34. Helping others is one of my highest achievements.
35. Creating a warm and welcoming home is important to me.
36. I am burdened to pray for situations in the world.
37. People seek me out to learn more about the Kingdom of God.
38. I prefer to take the lead whenever necessary.

39. I'm very sensitive to sad stories.
40. Miracles often happen when I'm nearby.
41. Living in another country
to benefit the gospel is exciting to me.
42. I desire to serve the church through worship.
43. I enjoy connecting, caring for
and coaching others.
44. Confronting someone with sin in their life
is not hard for me.
45. It bothers me when people
sit around and do nothing.
46. I share Biblical truth with others
in hopes of their personal growth.
47. I pray in tongues daily.
48. When I study scripture
God gives me unique insights.
49. Creating a task list is easy
and enjoyable for me.
50. I am attracted to ministries
that start new churches.
51. Building something with my hands
is very rewarding to me.
52. I can pinpoint issues or problems
before others.
53. I enjoy sharing the gospel with a total stranger.
54. I look for ways to be an encouragement
to other people.
55. I trust that God has my back in every situation.
56. Making more money
means that I can give more.
57. God has used me to bring healing
to those who are sick.
58. Being a part of the process is fulfilling to me.
59. I tend to make total strangers feel at home.
60. People often describe me as a prayer warrior.
61. I enjoy knowing biblical details
and helping others to understand.
62. I delegate responsibilities to accomplish tasks.
63. I am motivated to help those
who are less fortunate.
64. I have a constant hunger
to see God's miraculous power.
65. I focus a lot on reaching the world for Christ.
66. I gain my deepest satisfaction through leading
others in vocal or instrumental worship.
67. I enjoy walking with someone
in times of difficulty.
68. I enjoy hearing passionate and clear
preaching of the truth.
69. I like to do small things that others pass over.
70. I prefer to teach the Bible topically
rather than verse by verse.
71. Praying in the Spirit
is encouraging and important to me.
72. When faced with difficulty
I tend to make wise decisions and choices.

Understanding Your Spiritual Gifts

Now that you've identified your primary spiritual gifts, we want to help you use those gifts to live out God's purpose for your life. On the following pages, you will find definitions of each spiritual gift and supporting Scriptures that will help you understand more about your gifts.

A. ADMINISTRATION

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.

[Luke 14:28-30](#); [Acts 6:1-7](#); [1 Corinthians 12:28](#)

B. APOSTLESHIP

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing and training.

[Acts 15:22-35](#); [1 Corinthians 12:28](#); [2 Corinthians 12:12](#); [Galatians 2:7-10](#); [Ephesians 4:11-14](#)

C. CRAFTSMANSHIP

The gift of craftsmanship is the divine strength or ability to plan, build and work with your hands in construction environments to accomplish multiple ministry applications.

[Exodus 30:22, 31:3-11](#); [2 Chronicles 34:9-13](#); [Acts 18:2-3](#)

D. DISCERNMENT

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations.

[Matthew 16:21-23](#); [Acts 5:1-11, 16:16-18](#); [1 Corinthians 12:10](#); [1 John 4:1-6](#)

E. EVANGELISM

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming Christ followers.

Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14

F. EXHORTATION

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth.

Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25

G. FAITH

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life.

Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11

H. GIVING

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth.

Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7

I. HEALING

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer and by the laying-on of hands for the healing of physical and mental illnesses.

Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28

J. HELPS

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry.

Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28

K. HOSPITALITY

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office or church.

Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9

L. INTERCESSION

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something or someplace, believing for profound results.

Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16

M. KNOWLEDGE

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God. Acts 5:1-11; 1 Corinthians 12:8; Colossians 2:2-3

N. LEADERSHIP

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision or idea.

Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17

O. MERCY

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way.

Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14

P. MIRACLES

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith and divine direction.

Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28

Q. MISSIONARY

The missionary gift is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation.

Acts 8:4, 13:2-3, 22:21; Romans 10:15

R. MUSIC / WORSHIP

The gift of music/worship is the divine strength or ability to sing, dance or play an instrument primarily for the purpose of helping others worship God.

Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13, 34:12; Psalm 150

S. PASTOR / SHEPHERD

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues.

John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3

T. PROPHECY

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan.

Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5

U. SERVICE

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ.

Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14

V. TEACHING

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and growth to other Christians.

Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14

W. TONGUES (and Interpretation)

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately.

Acts 2:1-13; 1 Corinthians 12:10, 14:1-14

X. WISDOM

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ.

Acts 6:3,10; 1 Corinthians 2:6-13, 12:8

As a follower of Jesus, I make a difference when I:

1. _____ with _____ people.

People matter to God, so they matter to us.

"Welcome one another as Christ has welcomed you, for the glory of God."

Romans 15:7 ESV

2. _____ relationships with my _____.

Real life change happens and leaders are developed when we take a step towards intentional relationships.

"I always pray with joy because of your partnership in the gospel from the first day until now."

Philippians 1:4-5

3. _____ others.

We are a people of purpose, working together on purpose.

"He is the one we proclaim, admonishing and teaching everyone with all wisdom, so that we may present everyone fully mature in Christ."

Colossians 1:28

4. _____ the wins.

There is nothing more powerful than a life changed by Christ.

"In the same way, I tell you, there is rejoicing in the presence of the angels of God over one sinner who repents."

Luke 15:10

TO BEGIN SERVING

1. Orientation

Attend an orientation session in the ministry area of your choice to learn how to get involved in one of these areas:

- Dream Team
 - Service Experience
 - NextGen
 - Host Teams
 - Connections
 - Outreach
 - Admin

2. Conversation

Participate in a conversation with one of our team members at your orientation session to make a personal connection to the team.

3. Application

Complete the Dream Team application and submit it to a ministry leader during your orientation session.

4. Serve

Start serving to be trained and equipped to fulfill your purpose on the Dream Team!

DREAM TEAM DESCRIPTIONS

The Dream Team is made up of people that have discovered their gifts and passions and are actively serving in them. From creating a comfortable environment by serving on the Host Team, to leading the next generation to Jesus by serving our Kids and Youth, to crafting a dynamic experience with the Worship and Media teams, to connecting with guests by offering a hot cup of coffee and recommended resources on the Coffee Shop and Bookstore team—this is a group that forcefully advances the Kingdom of God.

Join the team that best fits your gifts and passions.

Host Team: These groups of friendly people love to make others feel at home here at CFAN. They welcome guests with a smile, encouragement, and personal touch so that hearts are open to the Gospel message.

Greeters Team: This team loves people and makes them feel at home at CFAN. They welcome guests at the door with a smile and hand out worship guides for Sunday services.

***Parking Team:** This team is a guest's first impression of CFAN. They manage the flow of the parking lot for services and events, making parking easy and efficient.

Coffee: This energetic team connects with guests by offering a delicious, hot cup of coffee and a huge smile.

Welcome Team: This team is ready to receive each new person who comes to CFAN. They help with every step along the way—getting kids checked-in, finding a seat, and answering any questions they may have.

NextGen: We believe our children and youth are world changers, and these teams are investing into their lives during our services.

cfanKIDS: This team creates an environment where our children are consistently exposed to the real love of Jesus. They intentionally invest in the lives of our children through worship, live episodes, small groups, games and more.

cfanYOUTH: This team creates a place for our students to experience God through worship, teaching, small groups, games, camps, and more.

**indicates not available at every campus*

Service Experience: These groups of people help to eliminate distractions and create opportunities for people to experience God in our services. They set the atmosphere for services through leading the church into worship, working behind the scenes for all of the service elements, and praying with others.

Communion Team: This team serves behind the scenes to prepare both the Communion elements and the environment during our Sunday Communion services.

Ushers Team: This team prepares people for a positive worship experience by welcoming and assisting them to a seat, facilitating the offering, and maintaining a distraction-free environment.

Worship & Choir: Through vocals and instruments this dynamic team prepares the way for our guests to encounter the presence of the living God.

Media & Production Team: Bring your creativity and tech savvy to this team that reaches thousands by delivering the Word and worship through cameras, lighting, audio engineering, social media, printing, photography and other service elements.

Prayer & Altar Team: This team of trained intercessors cover this house in prayer, preparing the way for the Lord. They are also available to pray with and minister to individuals who attend a CFAN service.

Connections: These groups of people helps individuals discover their gifts, grow in their faith, and build relationships with others.

Discipleship: This team helps to lay the spiritual foundation for those who come to know the Lord and walks with them as they take their next steps in their faith journey.

Life Groups: This team of leaders gather people around a common interest and helps them grow in their relationship with the Lord in a small group setting. There are also opportunities to help coordinate and oversee details for Life Group Launches three times a year.

Growth Track Team: This team hosts the Growth Track by greeting guests, serving food, providing materials and assistance throughout the three steps of the Growth Track.

Outreach: These teams are reaching out beyond the four walls of the church. They are serving at special events and outreaches in our community, meeting practical needs in our city, and serving across our state, our nation, and the world.

***Open Arms Food Pantry:** This team welcomes our community by meeting a practical need through the food pantry here at CFAN. Opportunities include greeting, praying, and preparing for the monthly distribution.

Missions: This team serves with missions organizations in our city. There are also opportunities to go on short-term missions trips and to serve our missionaries who are stationed all around the globe.

Events: This team helps host people and creates an environment of excellence by serving guests at outreaches at CFAN and in our community.

Admin: This team serves behind the scenes during the week.

Reception: This team facilitates many of the administrative tasks that make the church run every week.

Special Projects: This team helps with various projects that come up throughout the year. You may help to build a set for a kids series, prepare for an event, or bake cookies for Christmas Eve services.

NextSteps

1. Upon completion of all three steps, a team leader that you connected with at 301 will follow up with you to take next steps to serve on the team you are interested in.
2. Invite others to discover their purpose by going through the CFAN Growth Track.

DREAM TEAM LEADERSHIP REQUIREMENTS

1. Qualifications and Leadership Commitment

“The same goes for those who want to be servants in the church: serious, not deceitful, not too free with the bottle, not in it for what they can get out of it. They must be reverent before the mystery of the faith, not using their position to try to run things. Let them prove themselves first. If they show they can do it, take them on. No exceptions are to be made for women—same qualifications: serious, dependable, not sharp-tongued, not overfond of wine. Servants in the church are to be committed to their spouses, attentive to their own children, and diligent to looking after their own affairs. Those who do this servant work will come to be highly respected, a real credit to this Jesus-faith.”

1 Timothy 3:8-13 The Message

A Dream Team Member:

- Is sincere, worthy of respect and of a good reputation
- Creates positive group dynamics and resolves conflict within the group
- Has a genuine desire to serve and minister to other people
- Leads, motivates, and teaches other people
- Tithes regularly to Church For All Nations

2. Leadership Honor Code Commitment

As an essential part of the Church For All Nations Leadership family, you have a responsibility to develop and exhibit mature Christian behavior. This should be the basic premise of your desire to participate in a servant-leader position here at Church For All Nations.

While serving the Body of Christ as a servant-leader at Church For All Nations, you pledge to present a good appearance at all times. In both attire and behavior, you should strive to demonstrate Biblical standards in all situations.

As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should never be an embarrassment to Christ, but should exemplify the best qualities of a mature believer and servant-leader.

Exemplifying the highest moral commitment, Church For All Nations' leaders are to maintain a disciplined life of Bible reading, prayer and fasting. You must also refrain from such things as:

- | | |
|--|--|
| • Profanity | • Illegal drugs |
| • Smoking or chewing tobacco | • Pornography |
| • Gambling | • Sexual immorality |
| • Indulging in much wine
or other alcoholic beverages | • All behaviors which might
cause Christ to grieve
and others to stumble |
| • Dishonest gain | |

By providing an example in speech and action, we encourage others to grow in Christ and become servant-leaders themselves. This is a way of life measured by the heart and commitment of each leader in the Church For All Nations family. We should regard it as an essential part of our development, not as an imposition or restriction.

3. Abuse Policy Acknowledgment

I understand that Church For All Nations is a safe place for children and vulnerable adults and that CFAN complies with all Federal and State laws regarding reporting suspected child abuse. As a member of the Dream Team, I understand that suspected abuse is to be reported to the staff member who oversees the area in which I serve. I also understand the 4 types of abuse defined below:

- **Physical:** a physical act directed at a child or vulnerable adult that causes injury
- **Sexual:** contact or interactions between a child and an adult, or another child, when the child is being used for sexual stimulation of the perpetrator or another person. This includes exploitation through photographs, videos or other communication methods
- **Emotional:** acts or omissions by the parent or other caregivers that have caused, or could cause, serious behavioral, cognitive, emotional or mental disorders
- **Neglect:** failure to provide for the child or vulnerable adult's basic needs. This includes adequate adult supervision, medical attention, housing, food and clothing. Most cases of physical neglect involve inadequate adult supervision that has caused harm to the child or vulnerable adult or places them in danger of such harm.

I understand it is not my responsibility to investigate and in no instance will I confront a parent or caregiver if abuse is suspected. As a member of the Dream Team, I agree to comply with this policy and report any suspected abuse to the staff person who oversees the area in which I serve.

Notes

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